



Bowland Ecology Ltd was established in 2004 and provides specialist ecological consultancy services across the private and public sectors. Further information is available at www.bowlandecology.co.uk. Salary for each position is negotiable and based on experience. All roles require a full driving licence. Application for all posts is by covering letter and CV to Bowland Ecology Ltd, 2 York Street, Clitheroe, Lancashire, BB7 2DL or helen@bowlandecology.co.uk.

Ecologist (permanent, full time, based in New Lanark) Deadline 15th of April 2016.

We are looking for an enthusiastic, hands-on, project managing ecologist with experience of working as part of a team. The successful candidates will ideally have:

- a degree in a relevant discipline
- 3+ years' experience as an Ecologist, with appropriate technical and project management experience
- a good understanding of the role of consultants within the commercial sector
- Phase 1 habitat survey and protected species survey capability and preferably a survey licence for one or more protected species
- experience of designing and implementing simple ecological mitigation schemes;
- experience in writing technical reports

Ecological Clerk of Works (permanent, full time, based in New Lanark) Deadline 1st of April 2016.

We are looking for a candidate who can demonstrate experience in the provision of a practical and professional approach to an ECoW role. The successful candidate will join our growing Scottish team and will ideally have:

- a degree in a relevant discipline;
- 3+ years' experience as an Ecological or Environmental Clerk of works;
- ecological skills, especially implementation of legislation and species identification
- a sound understanding of the EcOW role
- an understanding of pollution prevention, particularly in respect of aquatic habitats
- excellent interpersonal skills
- basic understanding of key engineering processes
- good record keeping and report writing skills
- CSCS registered would be advantageous

We are looking for an enthusiastic, pragmatic and hands-on individual.

Assistant/Graduate Ecologist (permanent, full time, based in Clitheroe) Deadline 1st of April 2016.

We have a position for an Assistant/Graduate Ecologist to assist with survey work, GIS mapping, desk studies, data input and reporting. An excellent opportunity for a candidate hoping to enter a career in ecological consultancy. In assisting with fieldwork, nocturnal work and stays away from home will be required. The successful candidate:

- will hold a degree in a relevant subject
- preferably have gained some experience of working within the ecological sector
- good planning and organisational skills
- initiative and enthusiasm to learn
- excellent communication skills both verbal and written are expected
- experience of using GIS mapping software and production of technical reports would be an advantage, but mentoring will be given within the role