

## Environmental Policy

All of our staff will be made aware of our Environmental Policy, document ISO14001:2015 and it will be available to anyone who requests it.

### Environmental Policy

Bowland Ecology Ltd fully acknowledges our responsibilities and obligations towards the environment and are totally committed to ensuring that any environmental impact arising from the Company's operations is minimise and that we make **continual improvement** in the management of our environmental aspects. Bowland Ecology Ltd will achieve this by:

- The setting of suitable environmental objectives and targets
- Complying with all relevant Statutory Legislation and as a matter of best practice the requirements set out within Approved Guidance.
- Considering the effects that our operations may have on the environment, then assessing and managing these risks.
- Taking action to eliminate or reduce, as far as practicable, any environmental impact.
- Preventing pollution to air, land or water.
- Minimising waste wherever possible through re-use and recycling.
- Ensuring measures are taken to protect and preserve natural habitats and vegetation where specific issues are present.
- Efficient use of sustainable natural resources, wherever possible.
- Ensuring the company acts as a responsible and considerate neighbour in all our areas of operation.
- Enhancing the environmental awareness of employees through provision of suitable training and information.

Management and supervisory staff have responsibilities for the implementation of this policy and will ensure that environmental issues are given adequate consideration in planning and work activities.

We expect our employees, to play their part and to recognise that they too have responsibilities towards the environment. All employees are expected to co-operate and assist in the implementation of this policy.

Everyone within Bowland Ecology Ltd will play their part to ensure that the above standards are achieved.

Authorised and signed by:

A handwritten signature in black ink, appearing to read "J. James".

14 April 2025

Jeremy James  
Managing Director

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| OF15 Environmental Policy | Date authorised: Feb 2021 | Authorised by: JJ       |
| Version: 3                | Last review: 14/04/2025   | Date review due: apr 26 |